

August 2026

New Zealand Disability Strategy 2026-2030

Implementation Status Dashboard

1. Executive Summary

This Implementation Status Dashboard gives an update on delivering the New Zealand Disability Strategy 2026–2030.

Implementation is progressing well in the first year. Most actions are on track (green), and no actions are at risk (amber/red) or unachievable (red). The Dashboard uses a five-point scale, (red, amber/red, amber, green/amber or green) to assess planned progress.

For more information about how progress is assessed and reported, see Section 2: Status, Initiative Phases, and Dashboard Legend (from page 3 onwards).

1.1 Highlights for Quarter 2 (April-June) 2026

- **Education:** 2 new professional development courses are now available for new and existing Learning Support Co-ordinators, so they are better able to support neurodiverse students (education action 3).
- Good progress is being made on building more satellite classrooms. Of the 27 classrooms funded since Budget 2025, 2 are completed and 8 are in construction (education action 4).
- In June, Cabinet agreed new planning and reporting requirements, to make it clearer how schools are supporting disabled students and the results achieved (education action 6).
- **Employment:** A new Public Service Community of Practice for agencies to collaborate on disability employment initiatives and share good practice has been launched by the Ministry of Disabled People – Whaikaha (Whaikaha) and the New Zealand Disability Employers' Network.

- **Health:** The Ministry of Health and Health New Zealand have started foundational work to scope health action 3 (health system roles for disabled people). Disability data initiatives are also progressing, including work to improve disability identification in health data (health action 4) and the recording of accessibility needs (health action 5).
- **Housing:** In May, Cabinet approved the direction for a review of social housing. This is a first step in reviewing how the needs of disabled people can be better met (housing action 7) and improving how disabled people are matched with homes (housing action 2).
- **Justice:** The Ministry of Justice has agreed to lead justice action 7 (improve Justice workforce disability capability) once Whaikaha has developed initial guidance for agencies on how to grow disability capability and confidence. As a result, the emerging risk reported to Ministers in May 2025 has been closed.

1.2 Summary Statistics

- The strategy has 34 actions across 5 priority outcome areas: education, employment, health, housing and justice.
- 28 actions are showing on track (green), 5 actions are probable (green/amber), 1 action is feasible (amber), and no actions are at risk (amber/red) or unachievable (red).
- 4 actions have not yet started, 16 actions are being scoped/planned, 5 actions are being designed/developed, 8 actions are being implemented, no actions have been completed, and 1 action is awaiting Law Commission processes.

1.3 Monitoring and reporting enhancements

- Whaikaha has published the NZDS Outcomes Monitoring Dashboard on its website to provide greater visibility of changes in outcomes for disabled people over time and across the system.
- Whaikaha has facilitated a cross-agency risk workshop, to identify and assess risks impacting actions.
- The 5-step assessment framework provides early visibility of emerging delivery challenges and implementation risks.

2. Action assessment status, initiative phases and legend for dashboard

The assessment status shows how confident lead agencies are that agreed milestones for an action will be delivered on time and within scope.

Three drivers are considered when determining the status of an action.

1. Progress against agreed milestones.
2. Risks viewed across the full life of the action.
3. Alignment with the scope of the action.

Assessment status used in the dashboard:

- Green: On track, all three core drivers (milestones, scope, and risks) are strong.
- Green/Amber: Probable, there are only minor concerns, not impacting agreed scope or milestones.
- Amber: Feasible, delivery in line with agreed scope and milestones is possible but needs active management.
- Amber/Red: At risk, delivery in line with agreed scope and milestones is unlikely without significant intervention.
- Red: Unachievable, delivery in line with agreed scope milestones is no longer possible.

Initiative phases used in the dashboard:

- Not yet started
- Scoping/Planning
- Design/Development
- Implementation
- Completed.

3. NZDS Implementation - Summary Overview of Action Timelines and Status

Explanatory Notes:

- The grey bars below show the estimated action timeframe. Where an end year has been estimated, this is indicated as 'End' in the respective quarter. Ongoing actions are shown as extending in grey from 2026 – 2030 and will be monitored across the 5-year strategy period.
- 'TBC' at the end of a grey bar means 'to be confirmed'. There are future milestones that cannot yet be confirmed.
- In the Lead Agency column, Whaikaha* means that Whaikaha is leading the scoping phase.

Action Numbers	Short action name	Lead agency	Q1 2026	Q2 2026	Q3 2026	Q4 2026	Q1 2027	Q2 2027	Q3 2027	Q4 2027	Q1 2028	Q2 2028	Q3 2028	Q4 2028	Q1 2029	Q2 2029	Q3 2029	Q4 2029	Q1 2030	Q2 2030	Q3 2030	Q4 2030	Status
Education 1	Put \$266 million into early intervention services	MoE	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	End	Green
Education 2	New approaches to specialist learning support	MoE	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	End	Green
Education 3	Improve the learning support system	MoE	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	TBC								Green
Education 4	More specialist school satellite classrooms	MoE	Grey	Grey	Grey	Grey	Grey	Grey	Grey	End													Green
Education 5	Review of Teacher Education Standards	MoE	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	End									Green
Education 6	School reporting: educational outcomes for disabled learners	MoE	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	End	Green
Education 7	Support Kaupapa Māori settings	MoE	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Green
Education 8	Disability identifier: education data	MoE	Grey	Grey	TBC																		Green / Amber
Education 9	Implementing Disability Action Plans	TEC	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Green
Employment 1	Information & guidance on job pathways	Whaikaha*					Grey	TBC															Green
Employment 2	Review specialist employment supports	MSD	Grey	Grey	Grey	Grey	Grey	Grey	Grey	End													Green
Employment 3	Mentor programmes: Career support	Whaikaha					Grey	TBC															Green
Employment 4	Resources for employers	Whaikaha	Grey	Grey	Grey	End																	Green
Employment 5	Design accessible workplaces	Whaikaha	Grey	Grey	Grey	Grey	TBC																Green
Employment 6	Awareness campaign for employers & employees	Whaikaha	Grey	Grey	Grey	End																	Green
Health 1	Review policies and practices (equitable services)	HNZ	Grey	Grey	TBC																		Green
Health 2	Improve Health workforce disability capability	HNZ	Grey	Grey	TBC																		Green
Health 3	Health system roles for disabled people	MoH (TBC)	Grey	Grey	Grey	Grey	TBC																Green / Amber
Health 4	National health data: disability identifier	MoH	Grey	Grey	Grey	Grey	TBC																Green / Amber
Health 5	Recording of accessibility needs in the NHI	HNZ	Grey	Grey	Grey	TBC																	Amber
Housing 1	Definitions: Accessible Housing	Whaikaha		Grey	Grey	Grey	Grey	Grey	Grey	End													Green
Housing 2	Data matching: disabled people / social housing	MSD	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	End					Green
Housing 3	Investigate accessible housing supply barriers	MCERT		Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	End					Green
Housing 4	Review the housing modification system	MSD	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	End									Green
Housing 5	Supply / demand data dashboard	Whaikaha		Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	End									Green / Amber
Housing 6	Guidelines: Accessible Homes	MBIE											Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	End	Green
Housing 7	Review of social housing system	MSD, MCERT	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	End					Green
Justice 1	Safeguarding framework (long term settings)	Whaikaha		Grey	Grey	Grey	TBC																Green
Justice 2	Disability data: Experiences of crime	Whaikaha					Grey	Grey	Grey	Grey	TBC												Green
Justice 3	Social investment plan: early intervention	Whaikaha	Grey	Grey	Grey	Grey	TBC																Green
Justice 4	Review the Criminal Procedure (MIP) Act 2003	MoJ	Grey	TBC																			Green / Amber
Justice 5	Protections for disabled people in family law	MoJ		Grey	Grey	TBC																	Green
Justice 6	Safeguarding disabled people: family violence	The Centre	Grey	Grey	Grey	Grey	Grey	Grey	TBC														Green
Justice 7	Improve Justice workforce disability capability	Whaikaha*, MoJ	Grey	Grey	Grey	TBC																	Green

4. NZDS Implementation - Milestones

Action Number	Action (short name)	Portfolio (Lead Agency)	Current Phase	Past Milestones (Q1/2026 – Q2/2026)	Q3/2026 Jul-Sep	Q4/2026 Oct - Dec	Q1/2027 Onwards	Estimated Completion	Status	Comments
Education 1	Put \$266 million into early intervention services, so children's learning support needs are identified earlier, and families don't have to wait as long for support.	Ministry of Education	Implementation	Recruitment/sourcing of additional specialist roles for 2026 (see also EDU 2) (Q1/2026) – Milestone completed. Expansion of the Early Intervention Service up to the end of Year 1 at school is now being implemented across New Zealand. (Q1/2026) – Milestone completed. Overseas campaign to support recruitment to additional roles launched. (Q2/2026) – Milestone completed. Ongoing refinement and professional development for workforce. (Q2/2026) – Milestone completed.	Contracted Early Intervention providers also deliver up to end of Year 1.	Completed.	Additional roles continue to be added to workforce until 2030.	2030	Green	
Education 2	Look at new ways to provide targeted and specialist learning support, including working with private providers and community organisations to reduce wait times.	Ministry of Education	Implementation	Procurement to replace and grow existing Early Intervention Specialist Service providers on GETS. (Q1/2026) – Milestone completed. Provider selection. (Q2/2026) – Milestone completed. New contracts signed and in place for 1 July 2026, three new providers, 332 additional places and three regions with alternate service providers for the first time. (Q2/2026) – Milestone completed. New procurement for preferred provider panel launched speech language therapists and psychologists) on GETS. (Q2/2026) – Milestone completed.	New Contracts begin for EISSP (1,000 places). Panel in place and available to provide additional capacity and reduce the time young children wait for communication or behaviour support.	Contracts in place and delivering services.	Additional roles continue to be added to workforce until 2030.	2030	Green	Additional roles continue to be added to workforce until 2030. New milestone added for Q2.

Action Number	Action (short name)	Portfolio (Lead Agency)	Current Phase	Past Milestones (Q1/2026 – Q2/2026)	Q3/2026 Jul-Sep	Q4/2026 Oct - Dec	Q1/2027 Onwards	Estimated Completion	Status	Comments
Education 3	Improve the learning support system so it is easier for educators, families and learners to use by: funding a Learning Support Coordinator (LSC) for all schools with learners in Years 1-8; making application processes for learning support easier.	Ministry of Education	Implementation Design / development	Tranche 1 of 3 schools receive FTE for LSC roles (474). Three inductions developed and delivered online. (Q1/2026) – Milestone completed. Two professional learning and development (PLD) courses available for new and existing LSC to increase capability to support neurodiverse students. (Q2/2026) – Milestone completed. LSC Role Essentials PLD is built and for all new and existing LSC. (Q2/2026) – Milestone completed. LSC Conference (online) held (Q2/2026) – Milestone completed. Procurement for LSC PLD, based on subject matter areas completed (Q2/2026) – Milestone completed. Building digital platform continues enable digital requests for learning support and applications for Ongoing Resourcing Scheme and School High Health Needs Fund (Q1/2026) – Milestone completed. Digital platform user testing to ensure functionality. Initial communications on change for users of the platform (Q2/2026) – Milestone completed.	Comprehensive PLD becomes available for LSC to support learners, whānau, teachers and leaders. Digital platform for ORS and School High Health Needs applications is live.	PLD ongoing. Digital platform for ORS and School High Health Needs applications is live. Planning for phase two of digital build begins.	PLD ongoing. TBC for digital platform.	2028 (tranche three FTE in schools) TBC for digital platform.	Green	
Education 4	Invest funding into more specialist school satellite classrooms to provide options for parents.	Ministry of Education	Implementation	Of the 27 satellite classrooms funded since B25, as of end of Q1 2026: 6 are in construction 5 are at tender 0 are in design 6 are in planning. (Q1/2026) – Milestone completed. Of the 27 satellite classrooms funded since B25, as of end of Q2 2026: 2 are complete 8 are in construction 9 are at tender 2 are in design 6 are in planning. (Q2/2026) – Milestone completed.	19 satellites are due to be in construction by the end of Q3/2026.	10 satellites are due to be completed by the end of Q4/2026.	18 satellites are due to be completed by the end of Q1/2027. All 27 satellites due to be completed by end of Q4/2027.	2027	Green	Of the 27 satellite classrooms being reported on18 were funded in B25, with a further 9 announced in October 2025, funded through savings made on other projects. Future Budget funding for further satellite classrooms may also be built into this reporting when decisions are made.

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Education 5	Work with the Ministry of Disabled People – Whaikaha to develop improvements in teacher training that support teachers to meet the needs of disabled students.	Ministry of Education	Scoping / Planning	Scoping and agreement of initiative parameters. (Q1/2026) – Milestone completed. Planning and design of new teacher education standard setting function in the Ministry of Education. (Q1/2026) – Milestone completed.	Review, consultation and engagement phase on review of teacher education standards commences (TBC).	Consultation and engagement phase on review of teacher education standards ongoing.	Consultation and engagement phase concludes, and revision of the ITE standards completed. Any new standards may be promulgated at this stage but the final date they become mandatory for ITE programmes is likely to be in 2028 (TBC) to allow programmes to be amended to align with any new or revised standards.	2028 (TBC)	Green	

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Education 6	Work with the Ministry of Disabled People - Whaikaha to look for ways to improve accountability for schools and school boards, by reporting on learning and achievement outcomes of all disabled learners.	Ministry of Education	Design / Development (Policy advice)	Drafting of Cabinet paper and RIA with changes to Regulations. (Q1/2026) – Milestone completed. Cabinet policy decisions on regulation changes. (Q2/2026) – Milestone completed.	--	Regulations published.	Implementation of new strategic plans from 1 January 2027. 2027 – 2030: Continuous improvement and embedding.	2030	Green	In June 2026, Cabinet agreed to make changes to school planning and reporting requirements to align it with recent changes to legislation. Milestone "Regulations published" has moved from Q3 to Q4 to allow more time for PCO to draft the new regulations. This is not impacting the timing of subsequent milestones. The action end year has moved to 2030 (previously 2027), allowing for a 3-year period to monitor embedding and continuous improvement of the new reporting processes. Opportunities for further milestones will be considered once a definition of disability has been developed under Education Action 8.

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Education 7	Use existing funding to support Kaupapa Māori settings to access tools, knowledge and skills so they can meet the needs of their disabled ākonga (students) with high quality programmes.	Ministry of Education	Initiative 1: Implementation Initiative 2: Implementation Initiative 3: Implementation	Initiative 1: 35% of Kaupapa Māori & Māori Medium schools have appointed a Learning Support Coordinator. (Q1/2026) – Milestone completed. 85% of Kaupapa Māori & Māori Medium schools have appointed a Learning Support Coordinator. (Q2/2026) – Milestone completed. Initiative 2: Engagement planning. – Milestone completed. Engage Ngā Kura-a-Iwi to develop professional learning and development resources. (Q2/2026) – Milestone completed. Initiative 3: 18 recipients of the Korowai Mokopuna study award undertaking post-graduate specialist teaching qualification. (Q2/2026) – Milestone completed.	Initiative 1: Difficult to recruit to areas: peak bodies develop solutions to ensure ākonga receive the services they need. Initiative 2: Develop PLD resources. Initiative 3: 18 recipients of the Korowai Mokopuna study award undertaking post-graduate specialist teaching qualification; application period for Korowai Mokopuna study award opens (Aug - Sept).	Initiative 1: Recruitment and appointment for remaining Kaupapa Māori & Māori Medium schools. Initiative 2: Implement PLD resources and develop plan for ongoing support.	Initiative 1: Confirm plan for provision of Learning Support Coordinators from July 2027 Initiative 3: 18 recipients of the Korowai Mokopuna study award undertaking post-graduate specialist teaching qualification; 12 successful applicants advised. Study commences Semester 1 2027.	Initiative 1: Q2/2027 Initiative 2: Q4/2026 Initiative 3: Ongoing (annually). This initiative will be reported on until the end of the 5-year strategy period in 2030.	Green	Initiative 1: Learning Support Coordination Function – implementation of a learning support coordination function in Kaupapa Māori and Māori medium schools. Initiative 2: Support development and provision of Professional Learning and Development resources; to support learning and coordination in Kaupapa Māori kura. Initiative 3: Korowai Mokopuna – post-graduate specialist teaching qualification developed in partnership with Te Kōhanga Reo National Trust and Massey University. The Ministry funds 12 study awards annually to support Kōhanga Reo Kaiako to undertake study.
Education 8	Work with the Ministry of Disabled People - Whaikaha to look for ways to identify disabled learners in education data so their needs and progress are better understood.	Ministry of Education	Scoping / Planning	Scoping approach and plan agreed (Q2/2026) – Milestone completed.		Scoping report and recommended next steps.		TBC – to be determined following scoping.	Green / Amber	

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Education 9	The Tertiary Education Commission (TEC) will continue monitoring provider progress on implementing their Disability Action Plans (DAPs). The TEC will consult with disabled student representative groups including the National Disabled Students' Association on how this function is implemented.	Lead: Tertiary Education Commission Support: Ministry of Education	Implementation (ongoing)	Guidance for DAP published on 16 March 2026, as part of our investment guidance which is done annually (Q1/2026) – Milestone completed. As part of the investment plan process, TEC engages with TEOs on the development of and progress against their DAPs (Q2/2026) – Milestone completed. Annual internal assessment criteria for DAP progress reporting is developed (Q2/2026) – Milestone completed.	TEOs receive feedback on DAP progress, assessed, as part of investment round for 2027 funding.		Review of DAP progress reporting guidance with updates included in investment guidance for 2028 funding round.	2030 This action is ongoing and will be reported on until the end of the 5-year strategy period in 2030. However, we will consult with disabled student representative groups on any further changes.	Green	TEC continues to monitor TEOs progress and implementation of their agreed DAPs, which includes progress plans and TEO stakeholder engagement. TEC also engages with and supports TEOs to develop or make changes to their DAPs.
Employment 1	Put information and guidance that helps disabled people to identify and match their skills and interests with job pathways in one place and make it accessible. This should include guidance for disabled people leaving school or education.	Whaikaha (scoping phase only)	Not yet started		Provider commissioned to undertake Education-to-Employment journeys research. Engagement with disabled people, whānau and stakeholders completed. Initial journey maps and analysis completed. Final insights report and Journey Atlas delivered.		Q1/2027: Scoping	To be determined following scoping.	Green	This work will be scoped in early 2027. Foundational research has now commenced, to inform scoping in early Q1/2027. For statistical purposes this action will be counted into the "not yet started" grouping of actions. New foundational research phase milestones added in Q3/2026.

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Employment 2	Review specialist employment supports, consulting with disabled people, to improve employment outcomes.	Ministry of Social Development	Design / development	Contracted service design consultancy. (Q1/2026) – Milestone completed. Started Stakeholder engagement, including disabled people. (Q1/2026) – Milestone completed. Iteration two of the service design and a draft service blueprint due at the end of April. (Q2/2026) – Milestone completed. Engagement report and draft design report due end of June. (Q2/2026) – Milestone completed.	Final design report from consultants due end of July. Decisions on new design August / September. Contract documentation prepared for procurement.		Procurement underway. New contracts in place in the second half of 2027.	2027	Green	
Employment 3	Work with disabled people, employers and employer networks to create mentor programmes – so disabled people can get career support from disabled professionals or employers.	Whaikaha	Not yet started				Q1 2027: Scoping	To be determined following scoping	Green	
Employment 4	Work with disabled people and support providers to create a repository of resources. The resources will include knowledge, success stories and practical information – helping employers and employer networks support disabled people.	Whaikaha	Implementation	Launch of OneinSix.nz and NZIER report showing economic benefits of disability employment. (Q1/2026) – Milestone completed. Active promotion with MSD, MBIE, and industry bodies. (Q1/2026) – Milestone completed. Continued expansion of content, case studies and sector partnerships. (Q2/2026) – Milestone completed.	OneinSix.nz expanded with new resources, case studies and employer-focused content. OneinSix.nz content and resources continue to be enhanced based on employer feedback and emerging good practice.	LEAD Toolkit resources integrated into OneinSix.nz.	Action completed. OneinSix transitioned to ongoing maintenance and content management.	December 2026	Green	Continued expansion of content, case studies and sector partnerships. Milestones up to completion of this action in Q4 are now more detailed following detailed planning of this phase.

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Employment 5	Work with disabled people, their whānau and supporters, employers and employer networks, to promote and enable the design of jobs and workplaces for disabled people. This means; inclusion of disabled people; flexible working arrangements and reasonable accommodations ; and assessing workplace accessibility. Government agencies should lead by example in the employment of disabled people.	Whaikaha	Scoping / Planning	All-of-Government Summer Internship for disabled people completed. (Q1/2026) – Milestone completed. Project plan drafted for AOG reasonable accommodation policy, supported by a passport and 'whitelisted' assistive technology. (Q1/2026) – Milestone completed. Strategic partnership with the NZ Disability Employer's Network agreed, enabling the public service to access disability-focussed employment resources. (Q1/2026) – Milestone completed. Commence scoping of AOG reasonable accommodation policy, supported by a passport and 'whitelisted' assistive technology. (Q2/2026) – Milestone completed. Raise awareness of this work within the public service. (Q2/2026) – Milestone completed. Whaikaha and NZDEN launch the Public Service Community of Practice for agencies to share and collaborate on disability employment initiatives. (Q2/2026) – Milestone completed.	2026/27 All-of-Government Summer Internship expression of interest sent to agencies. Cross-government engagement to inform the design of a reasonable accommodation policy, passport and assistive technology approach. Public Sector Working Day delivered to build disability employment capability across government agencies.		2026/27 All-of-Government Whaikaha Internship programme commences 1 February 2027	TBC	Green	Implementation approach and timing will be realigned with the public sector transformation to maximise emerging opportunities and impact. The end date has changed from June 2027 to TBC and will be reviewed once the direction of the public sector transformation is known. The Disability in the Public Service Community of Practice has expanded beyond core public service agencies, enabling wider sharing of disability employment knowledge, resources, and good practice across the public sector.
Employment 6	Create an awareness campaign for employers and employees. The campaign will include guidance on accessibility and inclusion, data and reports, and will highlight the positive impact of disabled people on workplaces.	Whaikaha	Design / Development	Develop engagement platform outcomes, deliverables and approach. (Q1/2026) – Milestone completed. Develop strategic creative concept, communication and channel approach (Q2/2026) – Milestone completed. Inform approach through market research. (Q2/2026) – Milestone completed.	Production and phased media rollout aligned with OneinSix.nz and employer engagement activity. Campaign strategy, creative assets and resources developed for national rollout.	TBC	TBC	TBC - November 2026.	Green	The timing of production and phased media rollout will be guided by when the content is best suited for public release – milestones post design and development of the campaign are therefore TBC at this stage. New milestone added in Q3.

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Health 1	Review and improve policies and practices, so the health journey is equitable, accessible, and inclusive. This review will cover all interactions with the health system: communication, information, technology, decision-making, service design and delivery, and the built environment. Self-determination will be key, including making sure tools for self-determination and supported decision making are standard practice in healthcare – especially for people with different communication, cognitive or psychosocial needs.	Health New Zealand	Scoping / Planning (Service transformation / roadmap development Disability Models of Care is the core service transformation work)	Consolidation of actions and recommendations from: - NZ Health Plan - NZDS - HDC Report - HQSC Report - Disability & Cancer Report - Royal Crown Abuse Inquiry and internal planning and workstream activities to date. Completed (Q1/2026) – Milestone completed. ELT endorsed response to HDC report and development of a roadmap to drive activity commenced. (Q1/2026) – Milestone completed. Roadmap of activities completed, identifying dependencies, sequencing, and resourcing requirements. (Q2/2026) – Milestone completed.	Establishment of a governance structure to oversee the implementation of the Roadmap. Development of an internal monitoring mechanism.	First report based on the Roadmap implementation process (which includes activities to deliver on HEA1).	TBC	TBC — dependent on roadmap endorsement, sequencing, and resourcing decisions.	Green	HEA 1 is very broad and should be managed as an umbrella action with clear workstreams, under the Disability Models of Care framework including infrastructure, workforce capacity and capability, policies, processes, practices and information accessibility. This includes community engagement and community capacity building. New milestones for Q3 and Q4 inserted.

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Health 2	Train the health workforce to deliver services that are inclusive, culturally safe, and easy to navigate. This includes: Increasing disabled people throughout the health and disability workforce. This can be done through recruitment and workplace policies, inclusive and accessible work environments, and career development. Also, embedding disability responsiveness and lived experience in workforce training and ongoing professional development.	Health New Zealand	Scoping / Planning (Workforce capability and disabled workforce participation / roadmap development)	Consolidation of actions and recommendations from: NZ Health Plan NZDS HDC Report HQSC Report Disability & Cancer Report Royal Commission into Abuse Inquiry and internal planning and workstream activities to date (Q1/2026) – Milestone completed. Development of a Roadmap to drive activity commenced(Q1/2026) – Milestone completed. Roadmap of activities completed, identifying dependencies, sequencing, and resourcing requirements. (Q2/2026) – Milestone completed.	Establishment of a governance structure to oversee the implementation of the Roadmap. Development of an internal monitoring mechanism.	First report based on the Roadmap implementation process (which includes actions to deliver on HA2).	TBC	TBC — dependent on roadmap, workforce ownership, training pathway, and resourcing decisions.	Green	The action should be split into two delivery tracks: 1. Workforce capability and, 2. Disabled workforce participation. New milestones for Q3 and Q4 inserted.

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Health 3	Build disabled people's skills and knowledge to take up health system roles. Government agencies will find ways to build disabled people's capability for health system design, consultation, monitoring, leadership, and advisory and governance roles.	Ministry of Health - tbc	Scoping / planning	HNZ, MOH and Whaikaha commence work to scope and identify current state, existing mechanisms, gaps, and agency roles and responsibilities (Q2/2026) – Milestone completed.	Environmental scan and scoping continue.	Agency scope, roles and responsibilities confirmed. High level implementation approach, plan and milestones in place.	TBC - detailed implementation planning, including dependencies, sequencing and resourcing requirements commenced.	TBC - dependent on scoping, confirmation of agency roles and responsibilities, and funding pathways.	Green / Amber	The foundational work being done under Actions 1 and 2 will also support delivery of this action. Agencies have jointly developed a detailed commissioning document for the scoping phase, reflected in more detailed milestones through to end of 2026. The Green / Amber status reflects the residual moderate risk impacting this action.
Health 4	Identify disabled people in national health data. This will make disabled people more visible in the health system, so population health outcomes can be monitored better, while ensuring information security, privacy and protection.	Ministry of Health (policy lead) Health NZ (implementation lead)	Design / development (Policy work underway)	Work programme developed. (Q1/2026) – Milestone completed. Draft policy framework for identifying disabled and non-disabled people in health administrative data. (Q2/2026) – Milestone completed. Mechanisms for close collaboration established between HNZ and MoH. (Q2/2026) – Milestone completed. Mechanisms established for consultation with Whaikaha, Stats NZ. (Q2/2026) – Milestone completed.	Progress the draft Policy Framework for identifying disabled and non-disabled people in health administrative data. Engage HNZ and stakeholders in the development of this Policy Framework.	Finalise Policy Framework for identifying disabled and non-disabled people in health administrative data Scope Question set development, privacy and legal implications, implementation implications. Work with HNZ to develop high-level implementation direction. Engaging stakeholders on this work.	Confirm policy direction Finalise high-level implementation directions Progress privacy and legal obligations Work with HNZ to finalise high-level implementation direction Engaging stakeholders on this work.	TBC	Green / Amber	Users of this dataset include government agencies and researchers. The dataset will be used for monitoring and statistical information. Dependent on Minister's direction and possibly budget dependent. HNZ will become a lead agency in the implementation phase. The Green / Amber status reflects the residual moderate risk impacting this action.

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Health 5	Put a system in place so disabled people can record their accessibility needs against their National Health Index (NHI) number. Recording people's accessibility needs will mean those needs can be easily shared with health providers. Disabled people will not have to repeat their needs to providers, and providers will be better able to meet those needs. This work will be guided by disability community expectations and data sovereignty.	Health New Zealand	Scoping / Planning (Programme level Business Case (PBC) Development to secure long-term investment for design, development, implementation and rollout of the Patient Profile NHI (PPNHI) programme. PBC development captures high level benefits and risks, engagement and service design insights, and interdependencies across government work programmes.)	Key developments: Development of programme-level business case endorsed and commenced. (Q1/2026) – Milestone completed. Disability Partnership Group commenced, and community engagement approach endorsed. (Q1/2026) – Milestone completed. Funding confirmed for continuation of PBC development June-Dec 2026. (Q2/2026) Partially complete, funding confirmed through to August. PBC development. (Q2/2026) Continuing to schedule. Disability community engagement activities complete (Q2/2026) – Activities to be completed by end of July 2026.	PBC completed, with internal decisions made to continue to progress.	Determined by HNZ decisions on PBC.	TBC	TBC Dependency on long term funding pathway for development, implementation and rollout.	Amber	The PPNHI programme scope to date includes discovery about HNZ requirements technical capability and organisational readiness to implement identification of disabled people in data -action 4 implementation phases (dependency – MoH policy work) and collect, store, and make available access needs information – action 5, including understanding dependencies for delivery of both actions. The status reflects the residual high risk impacting this action, noting that milestone progress is on track.

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Housing 1	Develop, consult on and promote clear definitions of accessible homes. These will describe key features of different levels of accessibility (for example, from basic universal design through to fully accessible). Clear definitions of accessible homes can support the development of voluntary guidelines for accessibility for residential dwellings (housing action 6).	Whaikaha	Scoping / Planning	Initial project scope and research report outline available. (Q1/2026) – Milestone completed. Critical Success Factors for definitions drafted. (Q2/2026) – Milestone completed.	Key issues and background information agreed with housing experts.	Options for consultation developed with housing experts.	Q1/2027: Options for consultation approved. Q1+2/2027: Consultation Document approved. Q2/2027: Public Consultation – definitions. Q3/2027: Final definitions approved. Q3+4 2027: Definitions published.	Q3/Q4 2027	Green	Critical Success Factors have been drafted and will be finalised in consultation with housing experts. Draft definitions for public consultation and final definitions will be approved either by relevant portfolio Ministers, the MDLG (pending confirmation of meetings schedule for 2027), or Cabinet. This action is foundational to Housing Actions 5 and 6. Public consultation of draft definitions will enable quality, legitimacy, and long-term usability of the definitions.

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Housing 2	Improve data matching between disabled people and social housing properties with appropriate accessible features that meet their needs. This will help ensure disabled people and their whānau are prioritised to accessible properties. Data matching will identify disabled people's housing needs and social housing that meets those needs. This is particularly important for those with high and/or complex needs. Data collected could inform future investment in the supply of social housing.	Ministry of Social Development	Scoping / Planning	May 2026 – Cabinet consideration of the high-level direction for the Review of Social Housing. (Q2/2026) – Milestone completed.	June to August 2026 – Phase one of targeted engagement with stakeholders including a new needs assessment for social housing.		March 2027 - Cabinet consideration of policy proposals. August 2027 – Cabinet paper with detailed policy decisions to inform legislative reform.	2027 to 2029 - Legislative development. June 2027 to June 2029 - Implementation.	Green	

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Housing 3	Identify any barriers to increasing supply of affordable, accessible houses in the private market and investigate how these barriers could be removed. Understanding barriers to the supply of accessible housing will help target potential interventions to improve supply.	Ministry for Cities, Environment, Regions and Transport (previously Ministry of Housing and Urban Development)	Scoping / Planning	Work programme planning approved and initial scoping work undertaken. (Q2/2026) – Milestone completed.	Scoping work continues.	Action scope approved (Q4/2026).	Design/development initiated (2027).	2029	Green	Milestones will be further defined and estimated completion date refined through scoping and planning.
Housing 4	Review the housing modification system and look at ways to improve it. Making the housing modification system more efficient could reduce current problems: inaccessibility of homes, increased costs and health and safety issues for disabled people, whānau and carers.	Ministry of Social Development	Implementation	Engagement with other agencies initiated. (Q1/2026) – Milestone completed. Disability Support Services Equipment and Modification Service housing manual (DSS EMS housing manual) refresh initiated. (Q1/2026) – Milestone completed. Engagement with other agencies (starting with Kāinga Ora). (Q2/2026) – Milestone completed. DSS EMS housing manual refresh (Phase 1). (Q2/2026) – Milestone completed.	Cross-agency group set-up and scope defined. Progress update of DSS EMS housing manual.	Continue cross-agency collaboration with view to establish an agreed scope and series of meetings, to be commenced by the end of 2026. Refresh of the DSS Equipment and Modifications (EMS) Housing Modifications Manual will be progressed throughout the remainder of 2026.	TBC	Updates to DSS EMS housing manual expected to be completed by end of December 2026 (tbc). Identification and, where possible, implementation of efficiencies (via cross agency working group) expected to be completed by end 2028.	Green	

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Housing 5	Collect and publish annual data on disabled people's housing needs, to compare with the housing being built in each region. This could help encourage the housing market to produce more accessible housing. This will help to fill the gap in data on accessible housing and raise the profile of the demand for accessible homes. Data can also be used to measure progress in increasing the supply of accessible housing.	Whaikaha	Scoping / Planning	Initial Scope and Project Brief available. (Q2/2026) – Milestone completed. Stocktake of housing data landscape (supply / demand data) commences. (Q2/2026) – Milestone completed.	Stocktake document (housing supply / demand data landscape) available. Options for sourcing data identified.		Q2/2027: Preferred approach identified. Q3/2027: Implementation Plan available. 2028 TBC: Supply / demand data Dashboards published.	2028 - tbc	Green / Amber	The preferred approach to sourcing data can be confirmed once the draft definitions for accessible homes are available (expected in Q1/2027, refer Housing1). This action is dependent on availability of external data (e.g. through the Census Attributes Survey or other household surveys for demand data). We are investigating options for sourcing data, however there is a moderate residual risk that relevant data may not be available when needed (reflected in the Green / Amber status).
Housing 6	Develop voluntary national guidelines on accessibility for residential dwellings. Guidelines would be based on the definitions for accessible homes in housing action 1 and would set out best practice guidance for how to build accessible homes.	Ministry of Business, Innovation and Employment	Not yet started				Scope and Plan available by Q4/2028. National Guidelines on Accessibility for Residential Dwellings approved by 2030.	2030	Green	Work not commencing until 2028, after Housing 1 is complete.

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Housing 7	Review the social housing system, including considering the diverse needs of disabled people and how these could be addressed.	Ministry of Social Development, and Ministry for Cities, Environment, Regions and Transport (previously Ministry of Housing and Urban Development)	Scoping / Planning (of the next phase of the work programme)	May 2026 – Cabinet consideration of the high-level direction for the Review of Social Housing. (Q2/2026) – Milestone completed.	June to September 2026 – Phase one of targeted engagement with stakeholders.	TBC	TBC	2029	Green	Current phase: Scoping work and development of initial advice on the framework for assessing need for social housing, mobility interventions, eligibility settings and improvements to housing subsidies. New milestone inserted for Q4
Justice 1	Implement a safeguarding framework for disabled people in long-term detention settings (such as prisons and youth justice residences) and Disability Support Services funded residential facilities. The framework will include preventing, reporting, responding, and safely removing disabled people from abusive situations.	Whaikaha leads scoping Ongoing lead(s) to be determined as part of scoping.	Scoping / Planning	Scoping starts (Q2/2026) – Milestone completed.	Stocktake of safeguarding frameworks starts.	Stocktake Report including safeguarding gaps and risks completed. Scope, roles and responsibilities and next steps plan in place.	TBC	TBC	Green	This action will be scoped throughout 2026, and this will include undertaking a stocktake of existing safeguarding frameworks (2 new milestones inserted) and setting out agency lead and support roles and responsibilities. We are also working to ensure strategic links to other work programmes such as the Royal Commission of Inquiry into Abuse in Care are considered. Further steps for this action will be determined once scoping is completed.

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Justice 2	Carry out a cross-agency project to fix gaps in information about disabled people's experiences of crime. This will include disabled people in residential and secure facilities, and issues like cyberbullying.	Whaikaha leads scoping Ongoing lead(s) to be determined as part of scoping.	Not yet started				This action will be started in 2027.	TBC	Green	Agencies will begin scoping this action in 2027. Further steps for this action will be determined during scoping.
Justice 3	Develop a social investment plan for early intervention and support, to reduce disabled children and young people entering the youth justice system.	Whaikaha leads scoping Ongoing lead(s) to be determined as part of scoping.	Scoping / Planning	Scoping with agencies starts (Q1/2026) – Milestone completed. Scoping with agencies continues – including developing a problem definition (Q2/2026) – Milestone completed.	Scoping with agencies continues.	Scope, roles and responsibilities and next steps plan in place.	TBC - once scoping has been completed.	TBC - once scoping has been completed.	Green	During 2026, we are investing time in understanding the scope, problems and opportunities for this work. Work on a problem definition is underway, in alignment with work being done by Oranga Tamariki and MSD-DSS to develop initiatives for early intervention to prevent children entering OT care and escalating within care. During scoping, we will also identify agency lead and support roles and responsibilities for the forward work programme to implement this action.

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Justice 4	The Law Commission has been asked to review the Criminal Procedure (Mentally Impaired Persons) Act 2003 (CPMIP). This review is expected to look at the interface of the CPMIP with other relevant legislation, such as the Intellectual Disability (Compulsory Care and Rehabilitation) Act 2003 and Mental Health (Compulsory Assessment and Treatment) Act 1992.	Ministry of Justice. (Government response)	The Government will respond once the Law Commission has delivered its report.	The Law Commission commences scoping and developing Terms of Reference for the review (Q1/2026) – Milestone completed.	N/A	N/A	N/A	TBC	Green / Amber	The Law Commission has commenced preparatory work to scope this project. We expect their review will take several years. Once the Law Commission has completed its review and released its report, the Ministry of Justice will provide advice to the Minister on a response, for Cabinet agreement. The status reflects the residual moderate risk impacting this action.

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Justice 5	Review, as work programmes allow, protections for disabled people in family law, including adoption, guardianship and personal property rights. Reviews will consider where stronger provisions or support are needed, supported decision-making, and using plain language in key justice sector legislation and processes. Reviewing human rights legislation, including whether additional protections against discrimination are needed, should also be considered as work programmes allow.	Ministry of Justice	Scoping / Planning (Initiative 1: Adult decision making) Not yet started (Initiative 2: review of human rights legislation)		Initiative 1: Government response to the Law Commission's report on adult decision-making capacity law due in August 2026. N/A	N/A N/A	N/A N/A	N/A N/A	Green	Initiative 1: the Law Commission delivered the report on its review of adult decision-making capacity law in March 2026. In its response in August, the Government accepted in principle the central recommendation that legislative reform is required, and indicated an intention to commence substantive work on that reform as a priority next Parliamentary term. Initiative 2: the Ministry of Justice will commence any review of human rights legislation when work programme priorities allow.

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Justice 6	Weave understanding from safeguarding approaches for disabled people into the multi-agency responses to family violence. This includes training the workforce to make sure disabled people experiencing violence and abuse receive a safe, coordinated response centred on their needs.	Lead: Centre for Family Violence & Sexual Violence Prevention	Design / Development	Develop training on risk assessment and management to support implementation of the high-risk protocol in four initial sites. This training includes responding to, assessing, and managing risk for and with disabled people (Q2/2026) – Milestone completed. Explore potential alignment with the Disability Abuse Prevention and Response (DAPAR) where appropriate (Q2/2026) – Milestone completed.	High Risk Protocol training undertaken with four initial sites.	From October 2026: High Risk Protocol embedded in four sites.	2027: Evaluation and summary of learnings from initial four sites available. Timeframe TBC: Broader rollout of High Risk Protocol.	TBC	Green	The Entry to Expert framework, currently being rolled out across government and non-government workforces, includes competencies in providing services to disabled people. Learnings from implementation of the High Risk Protocol will inform further workforce training across multi-agency responses.
Justice 7	Create a plan to train the justice sector workforce so it is more disability competent, including Deaf cultural competence and using mana and trauma informed practices. This plan will increase disabled people in the workforce and consider mandatory professional standards.	Whaikaha leads Phase 1. Ministry of Justice leads subsequent phases.	Scoping / Planning	Initial scope and approach confirmed (Q1/2026) – Milestone completed. Phase 1: Disability capability training: baseline system insights, principles and guidance available (Q2/2026) – Milestone completed, delivered in July. Action lead handed over to Ministry of Justice. (Q2/2026) – Rescheduled to end of August 2026.	Phase 2 starts: Agencies commence scoping and planning delivery of initiatives to enhance workforce capability (training), including funding requirements.	High level system roadmap: disability capability training available – TBC. Agencies' roles and responsibilities for implementation clarified.	Phase 3: Agencies commence implementing enhanced trainings – TBC.	TBC – to be confirmed once the roadmap is in place.	Green	This work will be delivered in 3 phases: Phase 1: Establish scope and disability capability guidance. Phase 2: Plan implementation. Phase 3: Implement enhanced training. There is a minor (approx. 4 weeks) delay to Q2 milestones. This is not expected to impact subsequent milestones or the overall timeline.