**Information for Applicants**

**Application Process Package for Lived Experience Council.**

Thank you for interest in the GLE Lived Experience Council (“LEC”).

The Lived Experience Council is a new development within the infrastructure of the Global Leadership Exchange (GLE). The [Global Leadership Exchange](https://gle.world/) has also been known as “IIMHL” the International Initiative for Mental Health Leadership and “IIDL” the International Initiative for Disability Leadership.

Clenton Farquharson CBE is the Chair of the LEC. Including the Chair, there will be six members of the LEC.

By completing the application form, you acknowledge you have the support from your Manager to do so (if relevant.)

The following documents inform and equip you for the application process:

* Nomination Process LEC
* Information for Applicants and Background Information (this document)
* Lived Experience Council Member Role Description
* Timeframe with Milestones LEC Process

Please note the timeframe to have your completed application to the “NZ Recommendations Panel” no later than 5.00 p.m on the 22 February this will provide panel sufficient time to review all applications and forward a recommended candidate to GLE by 2nd March.

**Background Information**

Global Leadership Exchange (GLE) is delighted to announce the launch of our Lived Experience Council (LEC) as part of our ongoing commitment to engage with communities of people who have lived experience of mental health, disability or substance use.

The Council will be comprised entirely of people with direct lived and living experience of mental health, disability or substance use, as well as those who are indirectly impacted by mental health, disability or substance use, to share their expertise and experience and to inform Global Leadership Exchange and its Board of Directors.

The LEC will provide the Board and the organization with expert independent advice. The scope of the Council is to ensure that communities of people with lived experience of mental health, disability and or substance use can provide direction and expert advice to GLE’s activities, programmes and strategic development.

GLE commits to funding the time component and travel of each of the members, unless this is able to be funded by the participant’s host organisation.

Note if a member is unable to travel this does not exclude consideration to be appointed as an LEC member.

**Number of Nominations and Eligibility Criteria**

Each member country, representing the regions of North America, Europe, Australasia/Pacific is requested to nominate two people and GLAG-D representatives will nominate one person. Existing networks are also invited to nominate candidates. These networks are:

• Wharerātā Group

• Emerging Leaders Collaborative

• Inclusion Advisory Group

• 2SLGBTQI+ Collaborative

Nominators have been asked to consider the categories below:

We particularly encourage applications from individuals from groups that are disproportionately affected by mental health, disability or substance use, currently underrepresented, from equity deserving communities and from a variety of geographical locations across the twelve member countries. For example, we encourage applications from:

• those who identify as affected others (e.g., family members or carers)

• young adults (e.g., in the 18-30 age group)

• members of equity deserving communities (e.g., 2SLGBTQ+, ethnic or language

minority)

* + indigenous population

• representatives from Australia, Canada, England, Ireland, the Netherlands, New

Zealand, Northern Ireland, Scotland, Slovakia, Sweden, the United States of

America and Wales.

In considering candidates we request that these are not all necessarily people with an established leadership lived experience profile. It is important to provide opportunity for current and emerging lived experience leaders whose profile is ‘under the radar,’ or who do not receive such opportunities.

To express an interest/participate in the LEC, the nominee will need to:

• be 18 years old or over; and

• reside in a GLE member Country; and

• have lived or living experience of mental health, disability or substance use; and

• not work – either paid or unpaid - for GLE

The nominee may be independent / paid work or un-paid work (volunteering), either in a formal role in services / agencies (NGO or government) / academic / advocate or advisor / trainer. Note this list is not exhaustive.

The nominee may represent a few categories as intersectionality can also bring a particular perspective (i.e. mental health, young, indigenous or substance use, 2SLGBTQI+).

**Time Commitment and renumeration**

The time commitment required of approximately 50 hours for 2024 which includes four virtual meetings and a 5-day leadership exchange. In 2025 there will be eight virtual meetings and potentially one 2–3 day face to face meeting. Some of the virtual meetings include attending either Collaborative or GLE Board meetings. Note the times of meetings will be informed by international time zones.

The duration on the LEC is for 2 years and roles may extend for a further two years only.

There will be remuneration support for un-waged people – or topped up for those in paid employment. This is paid by GLE.

These rates are not intended to include the cost of travel or travel time where required (e.g., flights, accommodations, meals, etc.). Should an activity require travel on behalf of GLE, arrangements will be made to prepay or reimburse these expenses separately, in alignment with GLE’s travel policy.

RATE (based on role). Rates are in USD.

**Remuneration**

LEC members will receive participation remuneration after each meeting, calculated based on actual meeting attendance time. Participation remuneration is not payable to members who are employed by and representing local government, peak bodies, or service providers if the member is performing their LEC role on paid time. The employer could consider this a contribution towards the employee’s professional development. If there is a gap between an LEC member’s hourly pay for their time as an employee and the amount they would be paid for their time in LEC activities, they can apply to GLE for a top-up payment. Proof of wage may be requested as part of this application.

LEC members may also choose to forego participation remuneration if it would interfere with social security, pension, or other similar payments. GLE is not responsible for payment of tax participation remuneration if it is found to be assessable income in the LEC member’s country. If LEC members have questions about the above, they should seek advice from relevant local authorities.

The hourly rate for a LEC member is USD $25. A predetermined pre-reading preparation time prior to meetings is also paid at this rate.

These rates are not intended to include the cost of travel or travel time where required (e.g., flights, accommodations, meals, etc.). Should a particular activity be commissioned by GLE and require travel on behalf of GLE, arrangements will be made to prepay or reimburse these expenses separately, in alignment with GLE’s travel policy.

For any additional time, requirements over and above meetings preparation and attendance, such as pieces of work requested by the Board or Collaboratives for example, the LEC members are to contact the relevant GLE staff member who supports the LEC before the member undertakes any work.

**The Application Process**

The appendix includes the role description of the LEC member.

The Application form serves as an opportunity to provide information about yourself relevant to the member role.

The Timeframe with Milestones document provides an overview of what is to be expected after applications close.

Thank you so much for your interest.

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Please note that you should send your fully competed application to the NZ recommendations panel at xxxx by 5.00 p.m. 22 February so that the panel can make their recommendations to [jenny@gle.world](mailto:jenny@gle.world) no later than 2 March, 2024

Please contact Jenny at [jenny@gle.world](mailto:jenny@gle.world) or Sean at [sean@gle.world](mailto:sean@gle.world) if you have any questions about this process or if anything is unclear.