**Global Leadership Exchange (GLE)\* Lived Experience Council Establishment**

**GLAG-MH,GLAG-D Representatives and GLE Networks**

**Nomination Process**

**Background**

We are delighted to announce the launch of our Lived Experience Council (LEC) as part of our ongoing commitment to engage with diverse communities of people who have lived/and living experience of mental health and/or disability and/or substance use.

The Council will be comprised entirely of leaders and emerging leaders with direct lived or living experience, as well as those who are directly or indirectly impacted by mental health, disability and/or substance use, to share their expertise and experience to inform Global Leadership Exchange (GLE) at all levels, including its Board of Directors. We acknowledge the intersectionality of experiences across these fields and across identities.

Leaders and emerging leaders are at all levels – they are people who want to bring change and can have both formal and informal leadership roles. Leadership can be indirect (influence is through research, development, evaluation of policy and / or lived experience that guides service delivery.) Leadership can be direct (influence is through leading an organisation with a service delivery mandate). Leaders can work in all kinds of organisations e.g. community based, government, non-government, private, educational institutions, and faith-based organisations. The organisations may provide services or fund them or may do both. Leaders may be consumers / users, family members, community workers, carers, executives, policy analysts, researchers, clinicians, board members, for example.

Emerging Leaders is an inclusive term, encompassing all people at the beginning of their leadership journey, with a focus on inclusion of:

* people with lived experience,
* affected other leaders,
* younger leaders (for purposes of this process younger leaders are defined as

aged18 – 30)

\*The Global Leadership Exchange was previously called the International Initiative for Mental Health Leadership (“IIMHL”). The scope of the Council is to ensure that diverse communities of people with lived experience of mental health, disability or substance use can provide expert input into GLE’s activities, programmes and strategic development.

* people in smaller organisations, and
* people with under-represented lived experience in leadership roles (for

example: intellectual disability and psychosocial disability).

The LEC will be an independent lived experience group, establishing its own identity, purpose and workplan, linked with GLE’s strategic direction. There may be some priorities the Board and staff would wish to discuss to be included in the LEC workplan, and/or seek opinion from the LEC.

GLE commits to funding the time component of the LEC members to attend meetings as well as funding travel annually to attend a face-to-face meeting (where appropriate) and meeting attendance time. In 2024 the global meeting will be the Leadership Exchange, and 2025 will be a global face to face meeting. For some employing organisations, supporting a member to attend virtual meetings on paid time by the employer would be considered supporting the member’s professional development. Note if a disability, mental health or addiction applicant is unable to travel this does not exclude membership consideration.

**Number of Nominations and Eligibility Criteria**

There are to be six members on the LEC, including the Chair. The Chair is Clenton Farquharson CBE. There will be regions represented on the LEC, i.e. 2 each from North America, Europe and Australasia/Pacific.

Nominations and self-nominations are welcome from GLAG members plus GLE networks: Wharerātā, Inclusion Advisory Group (advisors who recommended the LEC), Emerging Leaders Collaborative and 2SLGBTQI+ Collaborative. Each GLAG-MH member country is to nominate two people, and GLAG-D member countries will nominate one person. The intent for over subscribing nominations is that we need a range of identities and experiences nominated initially, to arrive at a fairly representative LEC.

As a GLAG-MH/GLAG-D nominator from your GLE member country, we ask that you consider the categories below:

We particularly encourage nominations of individuals from groups that are disproportionately affected by mental health, disability or substance use, currently under-represented, from equity seeking communities and from a variety of geographical locations across the 12 member countries. For example, we encourage applications from:

• indigenous

• young adults (e.g., in the 18-30 age group)

• members of equity deserving communities (e.g., 2SLGBTQ+, ethnic or language

minority)

* + those who identify as affected others (e.g., family members or carers)
  + leaders in smaller organisations i.e. with fewer than 5 staff – or only volunteers
  + leaders with experience from underrepresented /underserved populations, for example: intellectual disability and psychosocial disability
  + leaders who have experience of discrimination

In considering candidates we request that some are not necessarily people with an established leadership lived / living experience profile. It is also important to provide opportunity for some current and emerging lived experience leaders whose profile is to be promoted / who do not receive such opportunities. Established leaders may also be nominated.

To express an interest/participate in the LEC, the nominee will need to:

• be 18 years old or over; and

• reside in a GLE member country; and

• have lived or living experience of mental health, disability or substance use or who

identify as affected others (e.g., family members or carer); and

• not work – either paid or unpaid - for GLE or GLAGs

The nominee may be independent / paid work or un-paid work (volunteering), either in a formal role in services / agencies (NGO or government) / academic / advocate or advisor / trainer. Note this list is not exhaustive.

Recognizing intersectionalities, the nominee may simultaneously identify as a member of a number of the above groups. As the LEC develops and forms its purpose and contributions, such intersectional experience might highlight and inform power relations, structural inequality or invisible barriers across a range of LEC and GLE activities.

Refer to the attachment Role Description for LEC Member.

**Consultation Process for Nominees**

GLAG representatives and the GLE networks (identified on page 2) may devise their own processes to identify nominees and/or seek ideas of nominees from relevant sector groups. **GLAG Selection Process of Nominees**

The GLAG-MH/GLAG-D representative will approach potential nominees and determine the person’s interest. GLE staff will approach the GLE networks.

At the outset, the GLAG-MH/GLAG-D/GLE networks representative will inform the potential nominee of the facts below that will assist with their immediate consideration:

1. The time commitment required of approximately 50 hours for 2024 which includes four virtual meetings and a 5-day leadership exchange. In 2025 there will be eight virtual meetings and potentially one 2–3-day face to face meeting. Some of the virtual meetings include attending either Collaborative or GLE Board meetings.
2. There will be international time zone implications for meeting attendance.
3. There may be one international face-to-face meeting to attend per year, which would take place over 2 to 3 days.

4. The duration on the LEC Is for two years and roles may extend for a further two years only.

Note there is more about the above within the application process documentation. Should the nominee accept the above criteria, GLAG representative is to forward the application process documents to all nominees.

**Selection Processes of Members**

There is to be a selection process throughout February - April 2024, led by the LEC Chair. A GLAG-MH and GLAG-D representative will be on the panel. Appointments to the LEC will have been completed early April 2024. The first LEC meeting will be 30April 2024.

**Applicant Procedure**

New Zealand disability nominees should complete their application form and send to the NZ recommendations panel at xxxxxx by 5.00 p.m. 22 February, so that applications can be reviewed by the panel and the preferred candidate(s) can be recommended to GLE – D by 2 March 2024.

**All Informative Documents include the below. For GLAG members who nominate individuals, please do not provide them the nomination process document.**

* Nomination Process (this document)
* Information and Application Process
* Application Form
* Lived Experience Council Member role description
* Timeframes and Milestones