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Policy Analyst

Adapted in 2026 by Accessible Formats Service,
Blind Low Vision NZ, Auckland.

Transcriber's Note: The logo at the top of the page is Whaikaha—Ministry of Disabled People.

Policy Analyst

Mō te tūnga | About the Role:

Help shape an inclusive Aotearoa where disabled people thrive.

Join our policy team and work across government to ensure policies reflect the voices and aspirations of disabled people.

This exciting opportunity will see you:

- Support the implementation of the New Zealand Disability Strategy and improve outcomes for disabled people.
- Focus on education policy, with opportunities to contribute to health, employment, housing, and justice.
- Collaborate with agencies to strengthen disability perspectives in policy development.

Mōu | About You:

You bring:

- Experience in policy or related work and familiarity with government and policy processes.
- Ability to analyse complex issues and communicate clearly in accessible ways.

- Commitment to understanding the diverse lived experiences of disabled people and Te Tiriti o Waitangi.
- Strong relationship-building skills and a collaborative approach.

Experience in education policy is an advantage but not essential.

We encourage applications from disabled people, tāngata whaikaha Māori, and those with lived experience. If you're passionate about inclusion and ready to learn, we'd love to hear from you.

He Whakaahuatanga Tūnga | Position Description:

The job description, closing date, salary, application process and alternate formats of this advertisement can be found here: [Work with us | Whaikaha - Ministry of Disabled People](http://bit.ly/3Vz8jFi) (<http://bit.ly/3Vz8jFi>)

Mō mātou | About us:

At Whaikaha, we want an Aotearoa New Zealand where Deaf and disabled people and tāngata whaikaha Māori are thriving.

As a Ministry we are dedicated to this goal, working with government, businesses, and communities to drive real change.

We do this by investing in disability communities, providing strategic and policy advice across government, monitoring how well services are working, and identifying new, exciting opportunities to make a difference.

We care about the wellbeing and success of our people and provide a supportive and inclusive environment.

Me pēhea te tuku tono | How to apply:

Click the "**Apply**" button to complete the online form, or let's kōrero about what you need to feel supported in your application. For example, you may prefer to use video instead of a traditional CV and cover letter, or you might want whānau or a friend to tell us about you.

Contact us about the best way for you to apply by emailing: PeopleandCulture@whaikaha.govt.nz.

If you work for Whaikaha please apply through the myHR portal so that your employee profile is visible as an internal candidate.

If you want to know more about the role, you can contact the team manager: diana.cook001@whaikaha.govt.nz.

End of Policy Analyst