

18pt



Principal Analyst Transformation

Adapted in 2023 by Accessible Formats Service, Blind
Low Vision NZ, Auckland

TN: Logo at the top of the page is: Whaikaha Ministry of
Disabled People.

Principal Analyst Transformation

- Flexible location and working options available
- Join an organisation committed to accessibility
- Newly created role

Support Whaikaha's strategic direction and planning of the transformation work programme.

Ko wai mātou | About Us

Whaikaha—Ministry of Disabled People's mandate is to provide leadership on policy settings relating to disabled people, and to transform disability support services through our commissioning work.

We are committed to strengthening relationships and working in partnership with disabled people, tāngata whaikaha Māori, Pacific disabled people and whānau to provide them with agency and support them to accomplish their aspirations.

Whaikaha presents an exciting opportunity to make a real difference. The call for "Nothing about us, without us" is an integral part of our operation.

Whaikaha has just completed its organisation design and is now recruiting people into important roles, so that we can continue to do our work.

Mō tēnei tūranga mahi | About the Role

The Transformation Management Office works with disabled people, communities, and colleagues across Whaikaha and the government to scope and implement options for repurposing Whaikaha annual investment in services and supports.

As the Principal Analyst Transformation, you will provide strategic leadership and help oversee the implementation activity that supports disabled people to have more agency and choice in building the lives they seek.

You will support the Programme Director Transformation and the Transformation Management Office to lead transformation activity that supports person-and whānau-centred design and building the evidence base for investment decisions.

Alternate formats of this advertisement and PD's can be found here www.whaikaha.govt.nz/comms

Koe wai koe | About you:

You will have proven experience in transformation and change initiatives in the public sector. You will have broad experience and skills in leading programmes and working at a strategic level, including across sectors.

You will be experienced in supporting person and whānau centred design, at both the delivery and system levels.

You will have a proven and successful track record in strategic planning, operational management, project management, financial management or performance monitoring processes. A sound knowledge of disability policy would be an advantage.

To undertake this role successfully, you will be a disabled person or be able to establish credibility and trust with the disability community, as well as having empathy and an understanding of the unique and diverse experiences of disabled people.

Mō Te Tono, Mō Te Tiroiro Tātai Tūranga | Apply or View the Position Description:

whaikaha.govt.nz/pat

Salary range:

\$117,419-\$174,069

Tono Mai | We encourage you to apply:

We encourage applications from people of all backgrounds.

All our kaimahi must be able to establish credibility and trust and have empathy for the unique and diverse experiences of disabled people. We welcome applications

from disabled people, or those who have a lived experience of disability through whānau or community involvement. Currently, just under 40 percent of our kaimahi identify as disabled people and we want this number to grow. The position description provides information on the other skills and expertise relevant to the role being advertised.

Joining Whaikaha means being part of a whānau that celebrates the diversity that each individual brings. We care about the wellbeing and success of our people and provide a supportive and inclusive working environment where people can thrive and be who they really are. We are committed to the application of Te Tiriti o Waitangi in all levels of our work.

Me He Pātai Anō | Further Enquiries:

We encourage you to talk to us about any support you need to promote yourself and highlight what you can bring to Whaikaha.

Please email us to book the best time to have a kōrero in your preferred way.

Please email us to book the best time to have a kōrero in your preferred way. PeopleandCulture@whaikaha.govt.nz

Te Tono | Application:

If you work for Whaikaha already—please apply through the myHR portal. You can do this by clicking the "**Apply**"

button to complete the online application form and upload your CV and cover letter. This will ensure that your employee profile is visible as an internal candidate.

We want you to present this information in a way that plays to your strengths. For example, you may prefer to use video instead of a traditional CV and cover letter. You might want whānau or a friend to tell us about you or use social media or a PowerPoint presentation. Let's kōrero about what you need to feel supported in your application. Email us at PeopleandCulture@whaikaha.govt.nz

Ka Kati Ngā Tono | Applications

Close:

Monday 4 December 2023.

Whaikaha has adopted the Ministry of Social Development's (host agency) COVID-19 vaccination policy. This policy applies to all Whaikaha employees and encourages, but does not require, employees to be fully vaccinated for COVID-19 and its variants, unless the role is identified as requiring vaccination at the time.

End of Principal Analyst Transformation