

18pt



# Programme Lead Disability Sector Workforce

Adapted in 2023 by Accessible Formats Service,  
Blind Low Vision NZ, Auckland

**TN:** Logo at the top of the page is: Whaikaha Ministry of Disabled People.

# Programme Lead

## Disability Sector Workforce

- Improve outcomes for disabled people, tāngata Whaikaha Māori and their whānau
- Join an organisation that genuinely cares about their people and the community that they serve
- Meaningful mahi that has an impact on the lives of others

Are you an inclusive and engaging leader looking for your next challenge? As we prepare to grow our organisation, we have created a new Programme Lead, Disability Sector Workforce.

## Ko wai mātou | About Us

Whaikaha—Ministry of Disabled People's mandate is to provide leadership on policy settings relating to disabled people, and to transform disability support services through our commissioning work.

We are committed to strengthening relationships and working in partnership with disabled people, tāngata whaikaha Māori, Pacific disabled people and whānau to provide them with agency and support them to accomplish their aspirations.

Whaikaha presents an exciting opportunity to make a real difference. The call for "Nothing about us, without us" is an integral part of our operation.

Whaikaha has just completed its organisation design and is now recruiting people into important roles, so that we can continue to do our work.

## **Mō tēnei tūranga mahi | About the Role**

As the Programme Lead, Disability Sector Workforce you will provide strategic analysis and advice on issues relating to the workforce that supports disabled people and tāngata whaikaha Māori.

This role recognizes the critical importance of a capable and responsive workforce to support good lives for disabled people and tāngata whaikaha Māori and will enable you to provide senior technical expertise and advice that contributes to the transformation of the disability support system.

You will lead and support Ministry responses to sector workforce issues and contribute to delivery and alignment of our key work programmes relating to Enabling Good Lives and the United Nations Convention on the Rights of Persons with Disabilities.

This role is Wellington based and reports to the Deputy Chief Executive for Policy, Strategy and Partnerships, so forms a part of the business group's leadership team.

Alternate formats of this advertisement and PD's can be found here [www.whaikaha.govt.nz/Lead-DSW](http://www.whaikaha.govt.nz/Lead-DSW)

## **Koe wai koe | About you:**

You will have previous experience in working at a senior level to lead work programmes or in leading analysis and advice on workforce related matters.

Your expert knowledge and experience of working in government or the social sector will have allowed you to build strong networks and trusted relationships.

You will have significant experience in working with evidence to inform policy and practice improvements, including evidence from lived experience, evaluations, audits and other information.

To undertake this role successfully, you will be a disabled person or be able to establish credibility and trust with the disability community, as well as having empathy and an understanding of the unique and diverse experiences of disabled people.

## **Mō Te Tono, Mō Te Tiro tiro Tātai Tūranga | Apply or View the Position Description:**

[www.whaikaha.govt.nz/Lead-DSW](http://www.whaikaha.govt.nz/Lead-DSW)

## **Salary range:**

\$134,852-\$199,786

## **Tono Mai | We encourage you to apply:**

We encourage applications from people of all backgrounds. We welcome applications from disabled people, or those who have a lived experience of disability through whānau or community involvement. Currently, just under 40 percent of our kaimahi identify as disabled people and we want this number to grow.

Joining Whaikaha means being part of a whānau that celebrates the diversity that each individual brings. We care about the wellbeing and success of our people and provide a supportive and inclusive working environment where people can thrive and be who they really are.

## **Me He Pātai Anō | Further Enquiries:**

We encourage you to talk to us about any support you need to promote yourself and highlight what you can bring to Whaikaha.

Please email us to book the best time to have a kōrero in your preferred way. [PeopleandCulture@whaikaha.govt.nz](mailto:PeopleandCulture@whaikaha.govt.nz)

## **Te Tono | Application:**

If you work for Whaikaha already—please apply through the myHR portal. You can do this by clicking the **"Apply"** button to complete the online application form and upload your CV and cover letter. This will ensure that your employee profile is visible as an internal candidate.

We want you to present this information in a way that plays to your strengths. For example, you may prefer to use video instead of a traditional CV and cover letter. You might want whānau or a friend to tell us about you or use social media or a PowerPoint presentation. Let's kōrero about what you need to feel supported in your application. Email us at [PeopleandCulture@whaikaha.govt.nz](mailto:PeopleandCulture@whaikaha.govt.nz)

## **Ka Kati Ngā Tono | Applications**

### **Close:**

Monday 4 December 2023.

Whaikaha has adopted the Ministry of Social Development's (host agency) COVID-19 vaccination policy. This policy applies to all Whaikaha employees and encourages, but does not require, employees to be fully vaccinated for COVID-19 and its variants, unless the role is identified as requiring vaccination at the time.

**End of Programme Lead Disability Sector Workforce**