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Programme Lead

Pacific Peoples

Adapted in 2023 by Accessible Formats Service,
Blind Low Vision NZ, Auckland

TN: Logo at the top of the page is: Whaikaha Ministry of Disabled People.

Programme Lead

Pacific Peoples

- Meaningful mahi that has an impact on the lives of others
- Inclusive and supportive environment that encourages you to bring your whole self to work
- Flexible working opportunities available

Join an organisation that genuinely cares about their people and the community that they serve.

Ko wai mātou | About Us

Whaikaha—Ministry of Disabled People's mandate is to provide leadership on policy settings relating to disabled people, and to transform disability support services through our commissioning work.

We are committed to strengthening relationships and working in partnership with disabled people, tāngata whaikaha Māori, Pacific disabled people and whānau to provide them with agency and support them to accomplish their aspirations.

Whaikaha presents an exciting opportunity to make a real difference. The call for "Nothing about us, without us" is an integral part of our operation.

Whaikaha has just completed its organisation design and is now recruiting people into important roles, so that we can continue to do our work.

Mō tēnei tūranga mahi | About the Role

As the Programme Lead, Pacific Peoples you will provide strategic analysis and advice to enable good lives for Pacific disabled people.

You will provide senior expertise on the needs of Pacific disabled people and advice to inform decision making on the work of Whaikaha to meet government priorities and objectives.

You will lead and support Ministry and disability system approaches to ensure delivery and alignment of key work programmes with the needs of Pacific disabled people.

You will ensure all work is well planned, using robust programme management approaches to achieve results through high quality advice.

Alternate formats of this advertisement and PD's can be found here whaikaha.govt.nz/pacific-ad

Koe wai koe | About you:

You will be experienced in working at a senior level to provide leadership, advice and critical thinking that is informed by the needs of Pacific disabled people.

You will have significant experience in the design and implementation of mechanisms to gather evidence to inform improvements, including evidence from the experiences of disabled people, evaluations, audits, data and other information.

Your strong relationship management skills will ensure you have strong ties within the Pacific community.

A deep knowledge and experience of working in the disability sector or a related sector is preferred.

To undertake this role successfully, you will be a disabled person or be able to establish credibility and trust with the disability community and have empathy and an understanding of the unique and diverse experiences of disabled people.

Mō Te Tono, Mō Te Tiro tiro Tātai Tūranga | Apply or View the Position Description:

whaikaha.govt.nz/pacific-ad

Salary range:

\$117,419-\$174,069

Tono Mai | We encourage you to apply:

We encourage applications from people of all backgrounds. We welcome applications from disabled people, or those who have a lived experience of disability through whānau or community involvement. Currently, just under 40 percent of our kaimahi identify as disabled people and we want this number to grow.

Joining Whaikaha means being part of a whānau that celebrates the diversity that each individual brings. We care about the wellbeing and success of our people and provide a supportive and inclusive working environment where people can thrive and be who they really are.

Me He Pātai Anō | Further Enquiries:

We encourage you to talk to us about any support you need to promote yourself and highlight what you can bring to Whaikaha.

Please email us to book the best time to have a kōrero in your preferred way. PeopleandCulture@whaikaha.govt.nz

Te Tono | Application:

If you work for Whaikaha already—please apply through the myHR portal. You can do this by clicking the "**Apply**" button to complete the online application form and upload

your CV and cover letter. This will ensure that your employee profile is visible as an internal candidate.

We want you to present this information in a way that plays to your strengths. For example, you may prefer to use video instead of a traditional CV and cover letter. You might want whānau or a friend to tell us about you or use a PowerPoint presentation. Let's kōrero about what you need to feel supported in your application. Email us at PeopleandCulture@whaikaha.govt.nz

Ka Kati Ngā Tono | Applications

Close:

Monday 4 December 2023.

Whaikaha has adopted the Ministry of Social Development's (host agency) COVID-19 vaccination policy. This policy applies to all Whaikaha employees and encourages, but does not require, employees to be fully vaccinated for COVID-19 and its variants, unless the role is identified as requiring vaccination at the time.

End of Programme Lead Pacific Peoples