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# Senior Advisor

## NZSL

Adapted in 2023 by Accessible Formats Service, Blind  
Low Vision NZ, Auckland

**TN:** Logo at the top of the page is: Whaikaha Ministry of  
Disabled People.

# Senior Advisor NZSL

- Newly created role
- Flexible working arrangements available
- Work in an organisation committed to accessibility

We are growing the NZSL team. Contribute and work with others on the maintenance and promotion of New Zealand Sign Language.

## Ko wai mātou | About Us

Whaikaha—Ministry of Disabled People's mandate is to provide leadership on policy settings relating to disabled people, and to transform disability support services through our commissioning work.

We are committed to strengthening relationships and working in partnership with disabled people, tāngata whaikaha Māori, Pacific disabled people and whānau to provide them with agency and support them to accomplish their aspirations.

Whaikaha presents an exciting opportunity to make a real difference. The call for "Nothing about us, without us" is an integral part of our operation.

Whaikaha has just completed its organisation design and is now recruiting people into important roles, so that we can continue to do our work.

# Mō tēnei tūranga mahi | About the Role

As a Senior Advisor NZSL you will work together with the NZSL Board, and the Deaf community and community of NZSL users, to maintain and promote NZSL through the New Zealand Sign Language Strategy and associated actions.

Key responsibilities include:

- Providing high quality advice and services to the NZSL Board, to the Manager NZSL Office, and to other government agencies
- Project delivery and co-ordination
- Commitment to tāngata turi, Te Tiriti and the UNCRPD
- Mentoring and providing peer review for others
- Initiating designing and leading programmes of work and projects
- Facilitating and co-ordinating the development of cross-government actions to achieve the NZSL Strategy
- Maintaining an up-to-date understanding of the issues affecting the Deaf sector and Deaf people

Alternate formats of this advertisement and PD's can be found here [www.whaikaha.govt.nz/comms](http://www.whaikaha.govt.nz/comms)

## **Koe wai koe | About you:**

You will be fluent in NZSL and have an understanding/knowledge and/or interest in the following:

- Deaf organisations and the Deaf world
- Issues impacting on the lives of disabled people and their families
- Relevant sector organisations, including disabled people's organisations, Māori, Pacific and ethnic organisations, and relevant international groups

You will have strong analytical skills and a demonstrated commitment to developing and maintaining specialist skills and knowledge in this area.

Your ability to develop and maintain effective relationships will see you working with others in the Partnerships and Stewardship team and Whaikaha, and with the government and community sectors. Your written communication will be strong with the ability to write clearly and concisely, including for memos and reports, public query response, and Official Information Requests.

You will be comfortable working within and in leading teams to deliver on initiatives in a complex environment.

To undertake this role successfully, you will be a disabled person or be able to establish credibility and trust with the disability community, as well as having empathy and an understanding of the unique and diverse experiences of disabled people.

# **Mō Te Tono, Mō Te Tirotiro Tātai Tūranga | Apply or View the Position Description:**

[www.whaikaha.govt.nz/ad-nzsl](http://www.whaikaha.govt.nz/ad-nzsl)

## **Salary range:**

\$102,533-\$124,402

## **Tono Mai | We encourage you to apply:**

All our kaimahi must be able to establish credibility and trust and have empathy for the unique and diverse experiences of disabled people. We welcome applications from disabled people, or those who have a lived experience of disability through whānau or community involvement. Currently, just under 40 percent of our kaimahi identify as disabled people and we want this number to grow. The position description provides information on the other skills and expertise relevant to the role being advertised.

Joining Whaikaha means being part of a whānau that celebrates the diversity that each individual brings. We care about the wellbeing and success of our people and provide a supportive and inclusive working environment where people can thrive and be who they really are. We

are committed to the application of Te Tiriti o Waitangi in all levels of our work.

## **Me He Pātai Anō | Further Enquiries:**

We encourage you to talk to us about any support you need to promote yourself and highlight what you can bring to Whaikaha.

Please email us to book the best time to have a kōrero in your preferred way. [PeopleandCulture@whaikaha.govt.nz](mailto:PeopleandCulture@whaikaha.govt.nz)

## **Te Tono | Application:**

If you work for Whaikaha already—please apply through the myHR portal. You can do this by clicking the "**Apply**" button to complete the online application form and upload your CV and cover letter. This will ensure that your employee profile is visible as an internal candidate.

We want you to present this information in a way that plays to your strengths. For example, you may prefer to use video instead of a traditional CV and cover letter. You might want whānau or a friend to tell us about you or use a PowerPoint presentation. Let's kōrero about what you need to feel supported in your application. Email us at [PeopleandCulture@whaikaha.govt.nz](mailto:PeopleandCulture@whaikaha.govt.nz)

## **Ka Kati Ngā Tono | Applications**

### **Close:**

Tuesday 28 November 2023.

Whaikaha has adopted the Ministry of Social Development's (host agency) COVID-19 vaccination policy. This policy applies to all Whaikaha employees and encourages, but does not require, employees to be fully vaccinated for COVID-19 and its variants, unless the role is identified as requiring vaccination at the time.

**End of Senior Advisor NZSL**