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Director

Commissioning

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TN: Logo at the top of the page is: Whaikaha Ministry of
Disabled People.

Director Commissioning

- The opportunity to lead, shape and make a positive difference to our communities
- An inclusive and supportive environment that encourages you to bring your whole self to work
- Flexible location across any of our 7 national locations

Are you an inclusive and engaging leader looking for your next challenge? As we prepare to grow our organisation, we have created a new **Director, Commissioning** role.

Ko wai mātou | About Us:

Whaikaha—Ministry of Disabled People's mandate is to provide leadership on policy settings relating to disabled people; and to transform the disability services through our commissioning work.

We are committed to strengthening relationships and working in partnership with disabled people, tāngata Whaikaha Māori, Pacific disabled people and whānau to provide them with agency and support them to accomplish their aspirations.

Whaikaha presents an exciting opportunity to make a real difference. The call for "Nothing about us, without us" is an integral part of our operation.

Whaikaha has just completed its organisation design and is now recruiting people into important roles, so that we can continue to do our work.

Mō tēnei tūranga mahi | About the Role:

As the Director, Commissioning you will be responsible for the strategic design and implementation of a modern, innovative, and fit-for-purpose commissioning approach for Whaikaha.

Ultimately, you will ensure that people who want to access support have more choice about who provides it and how it is delivered.

You will be tasked with shaping our strategic commissioning approach to ensure effective delivery of supports and outcomes that meet the needs of disabled people and their whānau.

You will be expected to have a strategic view of the future disability support market, and how changes we make to the way we purchase supports now will lead to the creation of that market.

You will ensure that Whaikaha has a unified approach to social sector commissioning best practices and principles.

Ko wai koe | About You:

You are a leader with experience working with senior leaders, community groups, central agencies and ministerial offices.

You have proven experience in offering policy advice, service delivery, and legislative processes.

You can demonstrate understanding and application of different relational commissioning concepts, including the difference between commissioning and strategic procurement, market shaping in theory and practice, and contemporary collaboration models such as collective impact approaches.

You have demonstrated your commitment to partnership and co-design through work you have led that has supported community development and service innovation. You can draw on data and insights to work with communities to create solutions.

You have a demonstrated ability to lead strategic planning exercises, and the skills to support change within teams to embed new approaches.

To undertake this role successfully, you will be a disabled person or be able to establish credibility and trust with the disability community, as well as having empathy and an understanding of the unique and diverse experiences of disabled people.

Mō Te Tono, Mō Te Tirotiro Tātai Tūranga | Apply or View the Position Description:

<https://www.whaikaha.govt.nz/comms>

Salary range:

\$170,001-\$253,001

Tono Mai | We encourage you to apply:

We encourage applications from people of all backgrounds.

All our kaimahi must be able to establish credibility and trust and have empathy for the unique and diverse experiences of disabled people. We welcome applications from disabled people, or those who have a lived experience of disability through whānau or community involvement. Currently, just under 40 percent of our kaimahi identify as disabled people and we want this number to grow. The position description provides information on the other skills and expertise relevant to the role being advertised.

Joining Whaikaha means being part of a whānau that celebrates the diversity that each individual brings. We care about the wellbeing and success of our people and provide a supportive and inclusive working environment where people can thrive and be who they really are. We are committed to the application of Te Tiriti o Waitangi in all levels of our work.

Me He Pātai Anō | Further Enquiries:

We encourage you to talk to us about any support you need to promote yourself and highlight what you can bring to Whaikaha.

Please e-mail, call or text to book the best time to have a kōrero in your preferred way.

- Sai.Gregory006@whaikaha.govt.nz
- 029 956 6006

Te Tono | Application:

As part of your applying, we are keen to understand why you want to work for us. We want to know about the strengths and skills that you bring. We also want to know what you need to be successful at work.

If you work for Whaikaha already—please apply through the myHR portal by clicking the "Apply" button to complete the online application form and upload your CV and cover letter. This will ensure that your employee profile is visible as an internal candidate.

If this is not the best way for you to present this information in a way that plays to your strengths talk to us about the best way for you to apply by contacting or calling or texting:

- Sai.Gregory006@whaikaha.govt.nz
- 029 956 6006

Alternate formats of this advertisement and PD's can be found here: www.whaikaha.govt.nz/comms

Ka Kati Ngā Tono | Applications Close:

Sunday 1 October 2023

Whaikaha has adopted the Ministry of Social Development's (host agency) COVID-19 vaccination policy. This policy applies to all Whaikaha employees and encourages, but does not require, employees to be fully vaccinated for COVID-19 and its variants, unless the role is identified as requiring vaccination at the time.

End of Director Commissioning